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March 19, 2025

Company name: COMTURE CORPORATION
1-11-2, Osaki, Shinagawa-ku, Tokyo, Japan
Representative: Chihiro Sawada,
Representative Director, President
Stock code: 3844
Listing: Tokyo Stock Exchange, Prime Market
Contact: Ryuta Nakatani, Senior Executive Officer
and Corporate Functional Officer,
Human Resources/General Affairs/
Information Systems Unit
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Notice Concerning Change of Representative Directors and Appointment of the Candidates for Directors

COMTURE CORPORATION hereby announces that it has resolved, at a meeting of the Board of Directors held on March 19, 2025, to change the Company's representative directors, and to appoint candidates for Directors to be submitted at the 41st Ordinary General Meeting of Shareholders to be held in late June 2025 as described below.

1. Change of Representative Directors

(1) Names and titles of the old and new representative directors

March 31, 2025

Name	Category	New position	Current position
Osamu Noma	Retirement	Director	Representative Director, Senior Executive Vice President

Note: Osamu Noma is scheduled to retire as a director at the conclusion of the 41st Ordinary General Meeting of Shareholders scheduled to be held in late June 2025.

Late June 2025

Name	Category	New position	Current position
Koji Tarutani	New	Representative Director Senior Executive Director	Outside Director (Full-time Audit & Supervisory Committee Member)

Note: The change will be formally decided following the resolution of the 41st Ordinary General Meeting of Shareholders and the Board of Directors to be held thereafter.

(2) Reason for change

Due to the change in management structure

(3) Biography of the newly appointed representative director

Name: Koji Tarutani

Date of Birth : May 13, 1962

Biography :

April 1986	Joined The Mitsubishi Bank, Ltd. (current MUFG Bank, Ltd.)
December 2012	General Manager, Corporate Risk Management Department and Compliance Management Department (in charge of special missions) of MUFG Bank, Ltd.
May 2014	General Manager, Audit Department, Credit Audit Office of MUFG Bank, Ltd.
April 2016	General Manager, Audit Department of Mitsubishi UFJ Financial Group, Inc. (in charge of special missions) and General Manager, Audit Department, Credit Audit Office of MUFG Bank, Ltd.
September 2016	General Manager, Legal Department of Mitsubishi UFJ Financial Group, Inc., and General Manager, Legal Department of MUFG Bank, Ltd.
June 2019	Representative Director, Senior Managing Executive Officer, and CFO of Chiyoda Corporation
July 2019	Representative Director, Senior Managing Executive Officer, CFO and General Manager, Finance Division of Chiyoda Corporation
April 2022	Representative Director, Executive Vice President, CFO, CCO, and Division Director of Finance & Accounting Division – Finance & Accounting Division and Legal & Corporate Affairs Division of Chiyoda Corporation
April 2023	Director Senior Advisor of Chiyoda Corporation
June 2023	Outside Director of the Company (Full-time Audit and Supervisory Committee Member) (current position)

Number of shares held : No shares held

2. Directors (excluding directors who are members of the Audit and Supervisory Committee)
(Scheduled to be proposed at the Annual General Meeting to be held in late June 2025)

Name	Category	incumbent
Chihiro Sawada	Reelection	Representative Director, President
Koji Tarutani	New	Outside Director (Full-time Audit & Supervisory Committee Member)

3. Appointment of Directors as Audit and Supervisory Committee Members

(Scheduled to be proposed at the Annual General Meeting to be held in late June 2025)

Name	Category	incumbent
Naoko Kimura	Reelection	Outside Director (Audit & Supervisory Committee Member)
Mari Ikegaki	New	—
Miwako Shimizu Registered Name: Miwako Iida	New	—

Note: Ms. Naoko Kimura, Ms. Mari Ikegaki, and Ms. Miwako Shimizu are candidates for Outside Directors, meet the requirements for independent directors set forth by the Tokyo Stock Exchange, and plan to submit to the Tokyo Stock Exchange as independent directors.

4. Retirement of Directors

(Scheduled to resign at the conclusion of the Annual General Meeting to be held in late June 2025)

Name	incumbent
Osamu Noma	Representative Director, Senior Executive Vice President
Junko Dochi	Outside Director
Masayuki Tsuzuki	Outside Director (Audit & Supervisory Committee Member)

Reference: New Officer Structure (Late June 2025)

Name	Position
Chihiro Sawada	Representative Director, President
Koji Tarutani	Representative Director, Senior Executive Director
Yutaka Harada	Outside Director (Audit & Supervisory Committee Member)
Naoko Kimura	Outside Director (Audit & Supervisory Committee Member)
Mari Ikegaki	Outside Director (Audit & Supervisory Committee Member)
Miwako Shimizu	Outside Director (Audit & Supervisory Committee Member)