Supplementary Materials for 2Q FY3/24 Financial Results Transforming needs for Institutional Investors into solutions COMTURE CORPORATION

October 2023 **Chihiro Sawada** Representative Director, Executive President

Promoting DX

to Transform Societ

Financial Highlights



| | _ | | FY3/2022 | (total) | | | FY3/2023 | (total) | | FY3/2024(to | otal) | YonY |
|--------------------------------|---------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|------------|--------|
| (Thousands of yen) | | 1Q | 2Q | 3Q | 4Q | 1Q | 2Q | 3Q | 4Q | 1Q | 2Q | 2Q |
| Net sales | | 5,910,815 | 11,995,482 | 18,239,349 | 24,985,152 | 6,855,877 | 14,045,026 | 21,365,277 | 29,056,306 | 8,098,971 | 16,761,943 | +19.3% |
| Gross profit | | 1,451,505 | 2,986,374 | 4,572,522 | 6,091,575 | 1,376,618 | 3,071,965 | 4,787,699 | 6,612,213 | 1,798,879 | 3,670,323 | +19.5% |
| Operating income | | 932,276 | 1,961,767 | 3,053,960 | 3,996,454 | 686,484 | 1,733,612 | 2,883,889 | 4,065,850 | 860,506 | 1,950,355 | +12.5% |
| Ordinary income | | 929,515 | 1,965,461 | 3,052,726 | 4,000,300 | 681,249 | 1,741,694 | 2,871,203 | 4,067,184 | 860,476 | 1,946,696 | +11.8% |
| Profit | | 558,251 | 1,220,572 | 1,925,545 | 2,517,305 | 478,766 | 1,186,120 | 1,945,045 | 2,695,099 | 558,539 | 1,251,562 | +5.5% |
| Gross margin | | 24.6% | 24.9% | 25.1% | 24.4% | 20.1% | 21.9% | 22.4% | 22.8% | 22.2% | 21.9% | |
| Operating margin | | 15.8% | 16.4% | 16.7% | 16.0% | 10.0% | 12.3% | 13.5% | 14.0% | 10.6% | 11.6% | |
| Ordinary income margin | | 15.7% | 16.4% | 16.7% | 16.0% | 9.9% | 12.4% | 13.4% | 14.0% | 10.6% | 11.6% | |
| Net income margin | | 9.4% | 10.2% | 10.6% | 10.1% | 7.0% | 8.4% | 9.1% | 9.3% | 6.9% | 7.5% | |
| Net assets | | 12,665,167 | 13,079,195 | 13,522,042 | 13,820,493 | 13,940,481 | 14,298,464 | 14,706,919 | 15,097,562 | 15,305,621 | 15,657,680 | |
| Total assets | | 16,778,836 | 17,196,219 | 17,561,086 | 18,934,062 | 18,796,722 | 19,212,760 | 19,251,032 | 21,738,944 | 21,345,311 | 21,782,724 | |
| Total number of issued share (| Shares) | 32,241,600 | 32,241,600 | 32,241,600 | 32,241,600 | 32,241,600 | 32,241,600 | 32,241,600 | 32,241,600 | 32,241,600 | 32,241,600 | |
| Net assets per share | (Yen) | - | - | - | 433.56 | - | - | - | 473.67 | - | - | |
| Net income per share | (Yen) | 17.52 | 38.29 | 60.41 | 78.97 | 15.02 | 37.21 | 61.02 | 84.56 | 17.52 | 39.26 | |
| Ratio of shareholders' equity | (%) | 75.5 | 76.1 | 77.0 | 73.0 | 74.2 | 74.4 | 76.4 | 69.4 | 71.7 | 71.9 | |
| Return on equity | (%) | 4.5 | 9.6 | 14.9 | 19.2 | 3.4 | 8.4 | 13.2 | 18.6 | 3.6 | 8.1 | |

* Beginning in FY3/24, salaries of employees hired following graduation during the April and May initial training period are included in selling, general and administrative expenses rather than cost of sales as in prior years. Figures in prior years use the previous classification method for these expenses.



5 segments Results

| | | FY3/22(| total) | | | FY3/23 | (total) | | FY3/24(1 | total) | YonY |
|----------------------------|-------|---------|--------|--------|-------|--------|---------|--------|----------|--------|--------|
| (Millions of yen) | 1Q | 2Q | 3Q | 4Q | 1Q | 2Q | 3Q | 4Q | 1Q | 2Q | 2Q |
| Net sales | 5,910 | 11,995 | 18,239 | 24,985 | 6,855 | 14,045 | 21,365 | 29,056 | 8,098 | 16,761 | +19.3% |
| Cloud Solution Business | 2,244 | 4,627 | 6,838 | 9,485 | 2,447 | 5,121 | 8,083 | 11,077 | 2,962 | 6,339 | +23.8% |
| Digital Solution Business | 572 | 1,229 | 2,095 | 2,848 | 630 | 1,335 | 2,273 | 3,134 | 1,087 | 2,315 | +73.4% |
| Business Solution Business | 1,434 | 2,903 | 4,392 | 6,060 | 1,935 | 3,971 | 5,629 | 7,955 | 2,107 | 4,316 | +8.7% |
| Platform Solution Business | 1,170 | 2,366 | 3,704 | 5,104 | 1,337 | 2,670 | 4,061 | 5,323 | 1,424 | 2,856 | +7.0% |
| Digital Learning Business | 489 | 869 | 1,208 | 1,486 | 504 | 945 | 1,317 | 1,565 | 517 | 933 | △1.3% |
| Cost of sales | 4,459 | 9,009 | 13,667 | 18,894 | 5,479 | 10,974 | 16,578 | 22,444 | 6,300 | 13,091 | +19.3% |
| Gross profit | 1,451 | 2,986 | 4,572 | 6,091 | 1,376 | 3,071 | 4,787 | 6,612 | 1,798 | 3,670 | +19.5% |
| Cloud Solution Business | 569 | 1,164 | 1,744 | 2,436 | 546 | 1,249 | 1,956 | 2,713 | 673 | 1,454 | +16.4% |
| Digital Solution Business | 143 | 341 | 590 | 755 | 135 | 329 | 579 | 787 | 232 | 495 | +50.4% |
| Business Solution Business | 311 | 664 | 1,001 | 1,344 | 295 | 716 | 1,009 | 1,596 | 489 | 958 | +33.8% |
| Platform Solution Business | 284 | 581 | 910 | 1,183 | 241 | 474 | 833 | 1,058 | 242 | 480 | +1.2% |
| Digital Learning Business | 142 | 234 | 325 | 371 | 157 | 302 | 409 | 456 | 160 | 281 | △6.8% |
| Gross margin | 24.6% | 24.9% | 25.1% | 24.4% | 20.1% | 21.9% | 22.4% | 22.8% | 22.2% | 21.9% | |
| Cloud Solution Business | 25.4% | 25.2% | 25.5% | 25.7% | 22.3% | 24.4% | 24.2% | 24.5% | 22.7% | 22.9% | |
| Digital Solution Business | 25.2% | 27.8% | 28.2% | 26.5% | 21.4% | 24.7% | 25.5% | 25.1% | 21.4% | 21.4% | |
| Business Solution Business | 21.7% | 22.9% | 22.8% | 22.2% | 15.3% | 18.0% | 17.9% | 20.1% | 23.2% | 22.2% | |
| Platform Solution Business | 24.3% | 24.6% | 24.6% | 23.2% | 18.1% | 17.8% | 20.5% | 19.9% | 17.1% | 16.8% | |
| Digital Learning Business | 29.1% | 27.0% | 26.9% | 25.0% | 31.3% | 31.9% | 31.0% | 29.2% | 31.1% | 30.2% | |

* Beginning in FY3/24, some of the business segments have been revised. Salaries of employees hired following graduation during the April and May initial training period are included in selling, general and administrative expenses rather than cost of sales as in prior years. Figures in prior years use the previous classification method for these expenses.



Orders and Order Backlog



| | | FY3/22(t | total) | | | FY3/23(t | otal) | | FY3/24(tot | al) | YonY |
|---------------------------------------|-------|----------|--------|--------|-------|----------|--------|--------|------------|--------|--------|
| (Millions of yen) | 1Q | 2Q | 3Q | 4Q | 1Q | 2Q | 3Q | 4Q | 1Q | 2Q | 2Q |
| Orders | 6,258 | 12,398 | 18,914 | 26,098 | 6,870 | 14,671 | 22,046 | 29,811 | 7,099 | 17,841 | +21.6% |
| Cloud Solution Business | 2,580 | 4,612 | 7,067 | 9,851 | 2,674 | 5,689 | 8,250 | 11,044 | 2,363 | 6,954 | +22.2% |
| Digital Solution Business | 558 | 1,258 | 2,169 | 2,880 | 644 | 1,378 | 2,429 | 3,370 | 1,092 | 2,567 | +86.2% |
| Business Solution Business | 1,568 | 3,114 | 4,644 | 6,364 | 1,792 | 3,952 | 6,794 | 8,593 | 2,109 | 4,509 | +14.1% |
| Platform, Operation Services Business | 1,034 | 2,361 | 3,706 | 5,280 | 1,264 | 2,732 | 3,376 | 5,199 | 1,243 | 2,923 | +7.0% |
| Digital Learning Business | 517 | 1,052 | 1,326 | 1,721 | 494 | 917 | 1,195 | 1,603 | 290 | 887 | ∆3.2% |
| Order backlog | 5,295 | 5,272 | 5,107 | 5,958 | 5,923 | 6,426 | 6,682 | 7,416 | 7,165 | 7,946 | +23.6% |

* The order backlog has been changed to the numerical value reflecting only the contribution of sales for the relevant fiscal year. (Order backlog at the end of the fiscal year will be the number of sales contribution only for the next term.)

* Beginning in FY3/24, some of the business segments have been revised. Figures in prior years use the previous classification method.

Balance Sheet Assets



| (Thousands of yen) | 1Q FY3/22 | 2Q FY3/22 | 3Q FY3/22 | FY3/22 | 1Q FY3/23 | 2Q FY3/23 | 3Q FY3/23 | FY3/23 | 1Q FY3/24 | 2Q FY3/24 |
|-------------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Current assets | 13,259,029 | 13,773,840 | 14,250,149 | 15,628,309 | 15,356,976 | 15,929,113 | 16,018,502 | 16,785,324 | 16,959,705 | 17,591,546 |
| Cash and deposits | 8,849,768 | 9,663,992 | 10,175,909 | 11,265,808 | 10,679,432 | 11,209,929 | 10,919,708 | 10,174,026 | 11,205,991 | 11,326,757 |
| Notes and accounts receivable-trade | 3,918,705 | 3,720,430 | 3,603,546 | 3,988,243 | 4,167,829 | 4,285,882 | 4,556,206 | 6,090,885 | 5,116,741 | 5,700,713 |
| Work in process | 146,048 | 126,530 | 193,286 | 107,385 | 129,322 | 128,796 | 221,403 | 170,238 | 280,699 | 180,973 |
| Other current assets | 344,508 | 262,888 | 277,408 | 266,873 | 380,393 | 304,506 | 321,185 | 350,175 | 356,274 | 383,103 |
| Non-current assets | 3,519,807 | 3,422,378 | 3,310,936 | 3,305,752 | 3,439,745 | 3,283,647 | 3,232,529 | 4,953,620 | 4,385,605 | 4,191,177 |
| Property, plant and equipment | 723,469 | 700,604 | 669,391 | 650,545 | 627,156 | 652,467 | 642,584 | 731,026 | 704,702 | 682,632 |
| Intangible assets | 897,227 | 844,596 | 810,478 | 819,175 | 782,718 | 746,484 | 709,334 | 1,806,862 | 1,713,256 | 1,631,820 |
| Investments and other assets | 1,899,109 | 1,877,177 | 1,831,065 | 1,836,031 | 2,029,870 | 1,884,696 | 1,880,611 | 2,415,731 | 1,967,647 | 1,876,725 |
| Total assets | 16,778,836 | 17,196,219 | 17,561,086 | 18,934,062 | 18,796,722 | 19,212,760 | 19,251,032 | 21,738,944 | 21,345,311 | 21,782,724 |

Balance Sheet Liabilities & Equity



| (Thousands of yen) | 1Q FY3/22 | 2Q FY3/22 | 3Q FY3/22 | FY3/22 | 1Q FY3/23 | 2Q FY3/23 | 3Q FY3/23 | FY3/23 | 1Q FY3/24 | 2Q FY3/24 |
|---------------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Current liabilities | 3,620,475 | 3,631,874 | 3,561,180 | 4,650,827 | 4,214,694 | 4,348,292 | 3,987,183 | 5,673,200 | 5,131,402 | 5,209,997 |
| Accounts payable-trade | 1,126,841 | 994,685 | 1,118,746 | 1,230,335 | 1,290,743 | 1,237,537 | 1,387,647 | 1,670,930 | 1,497,586 | 1,530,268 |
| Short-term loans payable | 500,000 | 200,000 | 200,000 | 200,000 | 340,000 | 200,000 | 200,000 | 700,000 | 700,000 | 200,000 |
| Provision for bonuses | 384,543 | 749,748 | 250,055 | 929,426 | 534,768 | 993,608 | 559,398 | 1,204,123 | 668,711 | 1,422,862 |
| Other current liabilities | 1,609,091 | 1,687,441 | 1,992,379 | 2,291,066 | 2,049,183 | 1,917,147 | 1,840,138 | 2,098,147 | 2,265,105 | 2,056,867 |
| Non-current liabilities | 493,192 | 485,149 | 477,862 | 462,741 | 641,545 | 566,003 | 556,929 | 968,182 | 908,287 | 915,046 |
| Asset retirement obligations | 244,316 | 244,368 | 244,420 | 244,472 | 254,623 | 258,024 | 271,396 | 321,026 | 321,225 | 321,424 |
| Other non-current liablities | 248,876 | 240,781 | 233,442 | 218,269 | 386,922 | 307,979 | 285,533 | 647,156 | 587,062 | 593,622 |
| Total liabilities | 4,113,668 | 4,117,024 | 4,039,043 | 5,113,568 | 4,856,240 | 4,914,296 | 4,544,113 | 6,641,382 | 6,039,689 | 6,125,043 |
| Capital stock | 1,022,124 | 1,022,124 | 1,022,124 | 1,022,124 | 1,022,124 | 1,022,124 | 1,022,124 | 1,022,124 | 1,022,124 | 1,022,124 |
| Capital surplus | 3,617,017 | 3,631,281 | 3,631,281 | 3,631,281 | 3,631,281 | 3,631,281 | 3,631,281 | 3,631,281 | 3,631,281 | 3,652,091 |
| Retained earnings | 8,123,904 | 8,523,295 | 8,965,284 | 9,262,187 | 9,378,743 | 9,735,489 | 10,143,806 | 10,543,254 | 10,751,186 | 11,077,668 |
| Treasury shares | -109,368 | -107,323 | -107,323 | -107,323 | -107,323 | -107,323 | -107,323 | -107,323 | -107,323 | -103,871 |
| Valuation and translation adjustments | 11,489 | 9,817 | 10,675 | 12223 | 15,656 | 16,892 | 17,030 | 8,225 | 8,352 | 9,667 |
| Subscription rights to shares | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-controlling interests | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total net assets | 12,665,167 | 13,079,195 | 13,522,042 | 13,820,493 | 13,940,481 | 14,298,464 | 14,706,919 | 15,097,562 | 15,305,621 | 15,657,680 |
| Total liabilities and net assets | 16,778,836 | 17,196,219 | 17,561,086 | 18,934,062 | 18,796,722 | 19,212,760 | 19,251,032 | 21,738,944 | 21,345,311 | 21,782,724 |



Statement of Income



| (Thousands of yen) | 1Q FY3/22 | 2Q FY3/22 | 3Q FY3/22 | FY3/22 | 1Q FY3/23 | 2Q FY3/23 | 3Q FY3/23 | FY3/23 | 1Q FY3/24 | 2Q FY3/24 |
|--|-----------|------------|------------|------------|-----------|------------|------------|------------|-----------|------------|
| Net sales | 5,910,815 | 11,995,482 | 18,239,349 | 24,985,152 | 6,855,877 | 14,045,026 | 21,365,277 | 29,056,306 | 8,098,971 | 16,761,943 |
| Cost of sales | 4,459,310 | 9,009,107 | 13,666,827 | 18,893,576 | 5,479,258 | 10,973,061 | 16,577,578 | 22,444,093 | 6,300,092 | 13,091,620 |
| Gross profit | 1,451,505 | 2,986,374 | 4,572,522 | 6,091,575 | 1,376,618 | 3,071,965 | 4,787,699 | 6,612,213 | 1,798,879 | 3,670,323 |
| SG&A expenses | 519,228 | 1,024,607 | 1,518,561 | 2,095,121 | 690,133 | 1,338,353 | 1,903,809 | 2,546,363 | 938,372 | 1,719,967 |
| Operating income | 932,276 | 1,961,767 | 3,053,960 | 3,996,454 | 686,484 | 1,733,612 | 2,883,889 | 4,065,850 | 860,506 | 1,950,355 |
| Non-operating income | 6,243 | 14,576 | 17,439 | 33,045 | 5,325 | 13,542 | 10,845 | 34,026 | 2,224 | 8,753 |
| Non-operating expenses | 9,005 | 10,883 | 18,673 | 29,198 | 10,560 | 5,459 | 23,531 | 32,692 | 2,254 | 12,413 |
| Ordinary income | 929,515 | 1,965,461 | 3,052,726 | 4,000,300 | 681,249 | 1,741,694 | 2,871,203 | 4,067,184 | 860,476 | 1,946,696 |
| Profit before income taxes | 850,486 | 1,853,792 | 2,910,779 | 3,786,482 | 767,390 | 1,824,842 | 2,953,874 | 3,865,029 | 867,235 | 1,951,949 |
| Income taxes | 292,235 | 633,220 | 985,233 | 1,269,176 | 288,624 | 638,721 | 1,008,829 | 1,169,930 | 308,696 | 700,386 |
| Profit attributable to non-controlling interests | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Profit attributable to owners of parent | 558,251 | 1,220,572 | 1,925,545 | 2,517,305 | 478,766 | 1,186,120 | 1,945,045 | 2,695,099 | 558,539 | 1,251,562 |



Stock Information



| Stock sta | itus | (/ | As of Sep | otember 30, | 2023) | | | | | \mathcal{M} | | 2,400 |
|--|--|---|--|--|---|--|--|--|---|---|--|--|
| Total number | of authorize | d shares | 104, | ,400,000 |) shares | | | | m | | Mr. | 2,400 |
| Total number (common sto | | ares | 32 | ,241,60 | O shares | M | \bigwedge | | √ ∨ | | V V | 2,200 2,039 2,000 |
| Number of sha | areholders (| common s | tock) | | 8,207 | | | M. | | | | 2,000 |
| | | | | | | (| 6/2 20 | 23/7 8/ | /2 | 9/4 | 2023/10 | 1,800 |
| | | | | | | 法 高 | | | | | | |
| | | | | | - | | | | | | | |
| | | | | | - | • 出来高(株) | | | | | | 750,000 |
| Sharehol | der com | npositio | n | | | - 出来高(株) | | datterne et | ln | | | |
| Sharehol | der com | npositio | n | | | • 出来高(株) | | | 1.1 | n-dlitten-oo-t 9/4 | 2023/10 | |
| Sharehol | | positio | n | | | • 出来高(株) | 6/2 20 | | | | | |
| Sharehol | | | Sharehold | No. of sharehold-ers | | - 出来高(株) | 6/2 20 | 23/7 8/ | | | 2023/10 | |
| Sharehol | No. of | 31-Dec-22 No. of | Sharehold -ing ratios | No. of | 31-Mar-23 No. of | - 出来高(株) Sharehold -ing ratios | 6/2 20 | 23/7 8/ 30-Jun-23 No. of | ² Sharehold -ing ratios | 9/4 No. of sharehold- | 2023/10 30-Sep-23 No. of | Sharehold- |
| | No. of sharehold-ers | 31-Dec-22 No. of shares held | Sharehold -ing ratios 18.9% | No. of sharehold-ers | 31-Mar-23 No. of shares held | - 出来高(株) Sharehold -ing ratios | No. of sharehold-ers | 30-Jun-23 No. of shares held | Sharehold -ing ratios | 9/4 No. of sharehold- ers | 2023/10 30-Sep-23 No. of shares held | Sharehold- ing ratios 14.4% |
| Financial Institutions | No. of sharehold-ers 22 | 31-Dec-22 No. of shares held 6,079,700 | Sharehold -ing ratios 18.9% 1.3% | No. of sharehold-ers 22 | 31-Mar-23 No. of shares held 6,041,400 | - 出来高(株) Charehold -ing ratios 18.7% - 1.0% | No. of sharehold-ers | 23/7 8/ 30-Jun-23 No. of shares held 4,876,800 | Sharehold -ing ratios 15.1% 1.2% | 9/4 No. of sharehold- ers 20 | 2023/10 30-Sep-23 No. of shares held 4,646,600 | Sharehold- ing ratios 14.4% 1.7% |
| Financial Institutions Security firms | No. of sharehold-ers 22 31 | 31-Dec-22 No. of shares held 6,079,700 408,597 | Sharehold -ing ratios 18.9% 1.3% 20.5% | No. of sharehold-ers 22 27 | 31-Mar-23 No. of shares held 6,041,400 337,274 | - 出来高(株) Sharehold -ing ratios 18.7% 1.0% 20.6% | No. of sharehold-ers 21 33 | 23/7 8/ 30-Jun-23 No. of shares held 4,876,800 397,784 | 2 Sharehold -ing ratios 15.1% 1.2% 23.6% | 9/4 No. of sharehold- ers 20 26 | 2023/10 30-Sep-23 No. of shares held 4,646,600 555,122 | Sharehold- ing ratios 14.4% 1.7% 23.3% |
| Financial Institutions Security firms Other entities | No. of sharehold-ers 22 31 31 | 31-Dec-22 No. of shares held 6,079,700 408,597 6,597,860 | Sharehold -ing ratios 18.9% 1.3% 20.5% 34.2% | No. of sharehold-ers 22 27 43 | 31-Mar-23 No. of shares held 6,041,400 337,274 6,643,976 | - 出来高(株) Sharehold -ing ratios 18.7% 1.0% 20.6% 33.4% | 5/2 20 No. of sharehold-ers 21 33 45 | 23/7 8/ 30-Jun-23 No. of shares held 4,876,800 397,784 7,604,234 | 2 Sharehold -ing ratios 15.1% 1.2% 23.6% 33.9% | 9/4 No. of sharehold- ers 20 26 49 | 2023/10 30-Sep-23 No. of shares held 4,646,600 555,122 7,521,633 | Sharehold- ing ratios 14.4% 1.7% 23.3% 34.3% |
| Financial Institutions Security firms Other entities Foreign entities, etc. | No. of sharehold-ers 22 31 31 158 | 31-Dec-22 No. of shares held 6,079,700 408,597 6,597,860 11,035,814 | Sharehold -ing ratios 18.9% 1.3% 20.5% 34.2% 24.0% | No. of sharehold-ers 22 27 43 166 | 31-Mar-23 No. of shares held 6,041,400 337,274 6,643,976 10,765,861 | - 出来高(株) Sharehold -ing ratios 18.7% 1.0% 20.6% 33.4% 25.1% | 5/2 20 No. of sharehold-ers 21 33 45 173 | 23/7 8/ 30-Jun-23 No. of shares held 4,876,800 397,784 7,604,234 10,914,492 | 2 Sharehold -ing ratios 15.1% - 1.2% - 23.6% - 33.9% - 25.1% | 9/4 No. of sharehold- ers 20 26 49 181 | 2023/10 30-Sep-23 No. of shares held 4,646,600 555,122 7,521,633 11,051,106 | Sharehold- ing ratios 14.4% 1.7% 23.3% 34.3% 25.2% |



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