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To Our Shareholders:

1-11-2, Osaki, Shinagawa-ku, Tokyo, Japan
COMTURE CORPORATION
Chihiro Sawada, President

Notice of Convocation of the 42nd Ordinary General Meeting of Shareholders

Notice is hereby given that the 42nd Ordinary General Meeting of Shareholders of COMTURE CORPORATION (“COMTURE” or the “Company”) will be held as described below.

Reference materials for this shareholders meeting and other information (items distributed electronically) are provided electronically and posted as the Notice of Convocation of the 42nd Ordinary General Meeting of Shareholders on the following websites. Please access the COMTURE website to view this information.

COMTURE website:

<https://www.comture.com/ir/irlibrary/shareholdersmeeting/>



In addition to the COMTURE website, information distributed electronically is posted on the website of the Tokyo Stock Exchange. After accessing the Tokyo Stock Exchange website (listed company information service), enter either “Comture” in the company name box or “3844” in the securities code box and click search. Then select “Basic information” and then “Documents for public inspection/PR information.”

Tokyo Stock Exchange website:

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show/>



We ask shareholders to submit your votes in advance in writing or by using the Internet instead of attending the meeting in person. If you exercise your voting rights in advance, please review the enclosed “Reference Materials of Ordinary General Meeting of Shareholders” that are distributed electronically and send the enclosed voting form by postal mail or use the designated website for voting (<https://evote.tr.mufg.jp/>), entering your votes for or against proposals. Submit your votes by 5:30 p.m., Thursday, June 25, 2026.

- 1 **Date and time** Friday, June 26, 2026 at 10:00 a.m. (Reception starts at 9:30 a.m.)
- 2 **Place** Meeting room, COMTURE CORPORATION, 9F East Tower, Gate City Osaki, 1-11-2, Osaki, Shinagawa-ku, Tokyo, Japan

3 **Agenda for the Meeting**

Matters to be reported

- (1) Report on the business report and the consolidated financial statements for the 42nd fiscal year (April 1, 2025 to March 31, 2026), and audit results on the consolidated financial statements by the Accounting Auditor and the Audit & Supervisory Committee
- (2) Report on the non-consolidated financial statements for the 42nd fiscal year (April 1, 2025 to March 31, 2026)

Matters to be resolved

- Proposal 1: Appropriation of Surplus
- Proposal 2: Election of Three (3) Directors (Excluding Directors who are Members of Audit & Supervisory Committee)
- Proposal 3: Election of One (1) Director who is a Member of Audit & Supervisory Committee

- If there are revisions to the electronically distributed information, notification of the revisions and the information before and after revisions will be posted on the COMTURE website and the Tokyo Stock Exchange website.
- Of the documents to be provided to shareholders in this convocation notice, the following items are not included because they are posted on the Company's website (<https://www.comture.com/ir/irlibrary/shareholdersmeeting/>) in accordance with laws and regulations and Article 12 of the Company's Articles of Incorporation. Shareholders who ask to receive paper documents will receive documents not containing these items.
 - Matters Concerning the Company's Share Acquisition Rights, etc.
 - Corporate Structure and Policy
 - Consolidated Statement of Changes in Equity
 - Notes to Consolidated Financial Statements
 - Non-consolidated Statement of Changes in Equity
 - Notes to Non-consolidated Financial Statements

The documents accompanying this convocation notice are a part of the Consolidated Financial Statements, Non-consolidated Financial Statements, and Business Report, which were audited by the Audit & Supervisory Committee for preparing the audit report and the accounting auditor for preparing the accounting audit report, respectively.

COMTURE aims for increasing its corporate value based on sound growth on a continuous basis. With regard to profit distribution, we intend to proactively return profits to our shareholders while balancing the adequacy of internal reserve and the dividend payout ratio based on the current performance.

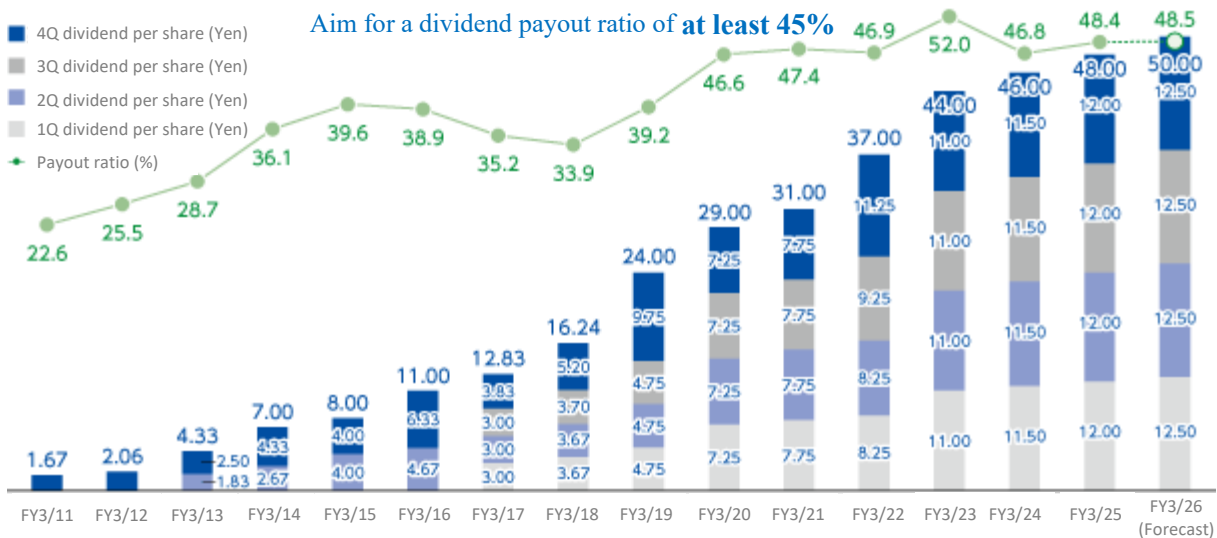
We will make effective use of retained earnings in order to expand our operations and strengthen our financial position.

Under the policy above and in consideration of the current performance and operating environment onward, we plan to pay dividends from retained earnings as follows:

Matters Concerning Year-End Dividends

1	Type of dividend	Cash
2	Matters relevant to allotment of dividends and total amount to be distributed	Dividend of 12.50 yen per share Total dividends of 398,665,350 yen
3	Effective date of the distribution of retained earnings	June 29, 2026

Reference: Shareholder Return



Election of Three (3) Directors (Excluding Directors who Are Members of Audit & Supervisory Committee)

The terms of office of all directors (excluding directors who are members of Audit & Supervisory Committee) will expire. Accordingly, we propose the election of three (3) directors, increasing the number of directors by one (1) to further enhance the management structure.

The director candidates (excluding directors who are members of Audit & Supervisory Committee) are as follows:

No.		Name (Age)	Current positions and responsibilities
1	New	Takahiro Kamei (53)	Managing Executive Officer
2	New	Ryuta Nakatani (52)	Managing Executive Officer (in charge of Human Resources/General Affairs/Information Systems/Quality Control)
3	New	Toshikazu Fukumoto (62)	Managing Executive Officer (in charge of Sales)

- Notes:
1. There are no special conflicts of interests between candidates for Directors and the Company.
 2. COMTURE has signed the liability insurance contract for executives with an insurance company as prescribed in Paragraph 1, Article 430-3 of the Companies Act, and plans to renew this contract in September 2026. The insurance policy covers the costs of litigation and compensation for damages incurred by the insured due to corporate lawsuits, third-party lawsuits, shareholder lawsuits, etc. If the director candidates in this proposal are newly elected or reelected, this insurance coverage will continue for all of these individuals.
 3. Mr. Chihiro Sawada and Mr. Koji Tarutani will retire from their positions as Representative Director upon expiration of their terms of office at the conclusion of this shareholders meeting.
 4. The number of shares of the Company held by each candidate includes the number of equity shares held by the Directors' Shareholding Association.
 5. Mr. Takahiro Kamei's name on his family register is Takahiro Mukai.



No.

1

Takahiro Kamei

New

- **Date of Birth (Age)**
January 27, 1973 (53)
- **No. of shares owned**
216,439

Brief personal record and positions and responsibilities at COMTURE

April 1995	Joined Mitsui Marine & Fire Insurance Co., Ltd. (current Mitsui Sumitomo Insurance Company, Limited)
April 1999	Joined Japan Computer Technology Co., Ltd. (current the Company)
April 2011	Director of COMTURE MARKETING CORPORATION
April 2012	Managing Director of COMTURE MARKETING CORPORATION
April 2014	Executive Officer and General Manager, Marketing Promotion Division of the Company
July 2017	Executive Officer and General Manager, Corporate Planning Division of the Company
April 2019	Senior Executive Officer and General Manager, Corporate Planning Division of the Company
June 2019	Director and General Manager, Corporate Planning Division of the Company
October 2022	Director and General Manager, Corporate Planning Division and Human Resources Division of the Company
April 2023	President of TAKT SYSTEMS, Inc. President of TAKT BUSINESS SOFT, Inc.
June 2023	Managing Executive Officer, Deputy General Manager, Corporate Functional Department, and Corporate Functional Officer, IR/SR Unit of the Company
April 2024	President of EDIFIST LEARNING INC. (current)
April 2025	Managing Executive Officer, second in charge of Corporate Management Division and in charge of Corporate Communications of the Company
April 2026	Managing Executive Officer of the Company (current)

Significant concurrent positions

President of EDIFIST LEARNING INC. (scheduled to retire in June 2026)
 President of COMTURE NETWORK CORPORATION (scheduled to assume office in June 2026)

Reasons for nomination as a candidate for Director

Having built his career across multiple functions within the Company, including the Sales, Human Resources, and Corporate Planning Divisions, Mr. Kamei has gained extensive experience in corporate management. He has overseen a broad range of corporate management responsibilities, including human resources, business planning, performance management, strategic alliances, and M&A initiatives. In addition, he has served as Representative Director and President of group companies and possesses extensive experience in practical corporate management. He has also been involved in IR and public relations activities and has extensive experience in engaging in dialogue with shareholders and investors. He is a candidate for election as a Director based on our belief that he can contribute to further strengthening the Company's management structure through his broad knowledge and extensive experience.



No.

2

Ryuta Nakatani

New

Brief personal record and positions and responsibilities at COMTURE

April 1996	Joined Japan Computer Technology Co., Ltd. (current the Company)
April 2011	General Manager, Collaboration Division of the Company
October 2014	Executive Officer and General Manager, Collaboration Division of the Company
April 2019	Senior Executive Officer and General Manager, Cloud Solutions Department of the Company
June 2021	Director and General Manager, Cloud Solutions Department of the Company
April 2022	Director of COMTURE DATA SCIENCE CORPORATION
April 2023	Managing Executive Officer, Corporate Functional Department, Corporate Functional Officer, in charge of Human Resources/General Affairs of the Company
April 2024	Director of EDIFIST LEARNING INC. (current)
April 2026	Managing Executive Officer, in charge of Human Resources/General Affairs/IT Systems/Quality Control of the Company (current)

Significant concurrent positions

Director of EDIFIST LEARNING INC.

Reasons for nomination as a candidate for Director

After joining the Company as an engineer, Mr. Nakatani spent many years in business division, where he led the launch and growth of the cloud-related business. He subsequently assumed responsibility for a range of corporate functions, including human resources, general affairs, and quality control, through which he gained extensive experience in organizational management and training programs. In light of his deep familiarity with both the business and general affairs divisions of the Company, he is a candidate for election as a Director based on our belief that he can contribute to enhancing the sophistication of the Company's business operations from the perspectives of both business promotion and organizational infrastructure.



No.

3

Toshikazu Fukumoto

New

- **Date of Birth (Age)**
January 11, 1964 (62)
- **No. of shares owned**
2,657

Brief personal record and positions and responsibilities at COMTURE

April 1987	Joined IBM Japan, Ltd.
January 2001	Seconded to IBM Corp. (New York)
January 2003	Returned to IBM Japan, Ltd. Deputy General Manager, General Business Metropolitan Area First Business Division, Second Sales Department of IBM Japan, Ltd.
January 2009	Head of Global Financing Business Division, General Manager, Client Financing Business Division of IBM Japan, Ltd.
January 2012	Executive Officer, General Manager, Toyota Business Department of IBM Japan, Ltd.
September 2021	Senior Managing Executive Officer, General Manager, First Manufacturing Business Division of Kindryl Japan LLC (current Kindryl Japan KK)
April 2023	Senior Managing Executive Officer in charge of Strategic Account of Kindryl Japan KK
October 2023	Executive Officer, General Manager, Business Solutions Department of the Company
April 2024	Director of COMTURE NETWORK CORPORATION (current)
April 2025	Managing Executive Officer, General Manager, Business Solutions and Consulting Department of the Company
April 2026	Managing Executive Officer, in charge of Sales of the Company (current)

Significant concurrent positions

Director of COMTURE NETWORK CORPORATION

Reasons for nomination as a candidate for Director

At a major foreign-affiliated IT services company, Mr. Fukumoto held a series of leadership positions in the sales division and was involved in business operations and management, primarily serving major clients. He possesses extensive expertise in proposal development based on customers' management challenges, as well as in the establishment of organization-wide sales structures. Currently, he oversees the Company's cross-functional sales division and is engaged in expanding the customer base and strengthening proposal capabilities. In light of his extensive experience and achievements, the Company has determined that he can contribute to enhancing its earnings capacity and strengthening its sales organization, and has therefore nominated him as a candidate for Director.

Proposal 3

Election of One (1) Director who is a Member of Audit & Supervisory Committee

The term of office of Mr. Yutaka Harada, who is a member of Audit & Supervisory Committee will expire at the conclusion of this shareholders meeting. Therefore, the Company proposes the election of one (1) director who is a member of Audit & Supervisory Committee. The Audit & Supervisory Committee has given its consent to this proposal.

Candidate for election as director who is a member of Audit & Supervisory Committee is as follows:

Name (Age)	Current positions and responsibilities	Number of Board of Directors meetings attended/Number of meetings (Attendance rate)	Number of Audit & Supervisory Committee meetings attended/Number of meetings (Attendance rate)
Reelection Yutaka Harada (66)	Director (Audit & Supervisory Committee member)	16/16 (100%)	12/12 (100%)

- Notes:
1. Mr. Yutaka Harada is a candidate for Outside Director who is a member of Audit & Supervisory Committee. If his election is approved by shareholders, the Company intends to extend a limited liability contract with him under which the maximum amount of liability for damages is the amount stipulated in laws and regulations at the time he assumes office.
 2. The Company has registered Mr. Harada as an independent officer to the Tokyo Stock Exchange. If his reelection is approved by shareholders, he will be an independent officer.
 3. Mr. Harada was employed by Nomura Research Institute, Ltd., which has a business relationship with the Company. In addition, he served as Senior Corporate Managing Director of this company from April 2013 to March 2016 and as Audit & Supervisory Board Member from June 2016 to June 2020. The Company recorded sales from Nomura Research Institute concerning the construction of IT systems. However, these sales are less than 2% of consolidated sales and there are no special conflicts of interests between Mr. Harada and the Company.
 4. COMTURE has signed the liability insurance contract for executives with an insurance company as prescribed in Paragraph 1, Article 430-3 of the Companies Act, and plans to renew this contract in September 2026. The insurance policy covers the costs of litigation and compensation for damages incurred by the insured due to corporate lawsuits, third-party lawsuits, shareholder lawsuits, etc. This insurance coverage will continue for Mr. Harada if he is reelected.



Yutaka Harada

Reelection

Outside Director

Independent Officer

Brief personal record and positions and responsibilities at COMTURE

April 1982	Joined Nomura Computer Systems Co., Ltd. (current Nomura Research Institute, Ltd.)
April 2008	Senior Managing Director and Deputy General Manager, Insurance System Division of Nomura Research Institute, Ltd.
April 2010	Senior Managing Director and General Manager, Insurance System Division of Nomura Research Institute, Ltd.
April 2013	Senior Corporate Managing Director and General Manager, Insurance Solution Division of Nomura Research Institute, Ltd.
June 2016	Full-time Audit & Supervisory Board Member of Nomura Research Institute, Ltd.
June 2022	Outside Director (Audit & Supervisory Committee member) of the Company (current)

Significant concurrent positions

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■ **Date of Birth (Age)**

March 11, 1960 (66)

■ **Attendance at Board of Directors meetings (Attendance rate)**

16/16 meetings (100%)

■ **Attendance at Audit & Supervisory Committee meetings (Attendance rate)**

12/12 meetings (100%)

■ **No. of shares owned**

0

Reasons for nomination as a candidate for Outside Director who is a member of Audit & Supervisory Committee and expected responsibilities

Mr. Harada has considerable experience and extensive knowledge in the IT industry as an Audit & Supervisory Board member. He is designated as an Outside Director who is a member of Audit & Supervisory Committee because he is expected to use his objective and fair perspective to perform the oversight of management and provide advice concerning all aspects of management and based on the belief that he can contribute to the growth of corporate value at the Company and strengthening corporate governance. The term of office of Mr. Harada will be four years as an Outside Director who is a member of Audit & Supervisory Committee at the conclusion of this Ordinary General Meeting of Shareholders.

Skill Matrix for Candidates for Directors

If Proposal 2 “Election of Three (3) Directors (Excluding Directors who are Members of Audit & Supervisory Committee)” and Proposal 3 “Election of One (1) Director who is a Member of Audit & Supervisory Committee” are approved by shareholders with no revisions, the members of the Board of Directors will have the following skills. If these proposals are approved with no revisions, there will be four (4) independent outside directors out of seven (7) directors.

	Name	Gender	Knowledge, experience, etc. of each director candidate							
			Corporate management	IT/Digital	Sales/Marketing	Finance/Accounting / M&A	Legal affairs/Risk management	Governance /Internal control	Human resources management	Internationality
Directors	Takahiro Kamei	Male	●	●	●	●	●	●	●	
	Ryuta Nakatani	Male	●	●				●	●	
	Toshikazu Fukumoto	Male	●	●	●			●		●
Directors who are members of Audit & Supervisory Committee	Yutaka Harada	Outside Male	●	●	●		●	●		
	Naoko Kimura	Outside Female				●	●	●		
	Mari Ikegaki	Outside Female	●				●	●	●	●
	Miwako Shimizu	Outside Female					●	●		

Note: This skill matrix is not intended to encompass all of the knowledge and experience of these candidates.