

June 27, 2025

Company name: COMTURE CORPORATION
 1-11-2, Osaki, Shinagawa-ku, Tokyo, Japan
 Representative: Chihiro Sawada,
 Representative Director, President
 Stock code: 3844
 Listing: Tokyo Stock Exchange, Prime Market
 Contact: Takahiro Kamei, Senior Executive Officer,
 Corporate Communications
 Tel: +81-(0)3-5745-9700

Notice of Appointment of Directors

COMTURE CORPORATION appointed Directors as follows, in accordance with the approval at the 41st Ordinary General Meeting of Shareholders held on June 27, 2025, and the resolution of the Board of Directors meeting held following this shareholders meeting.

1. Election of Directors (Excluding Directors who are Members of Audit & Supervisory Committee)

New position	Name	Current position
Representative Director, President	Chihiro Sawada	Representative Director, President
Representative Director, Senior Managing Executive Officer	Koji Tarutani	Outside Director (Full-time Audit & Supervisory Committee Member)

2. Election of Directors who are Members of Audit & Supervisory Committee

New position	Name	Current position
Outside Director (Audit & Supervisory Committee Member)	Naoko Kimura	Outside Director (Audit & Supervisory Committee Member)
Outside Director (Audit & Supervisory Committee Member)	Mari Ikegaki	—
Outside Director (Audit & Supervisory Committee Member)	Miwako Shimizu	—

3. Board of Directors

New position	Name	Responsibilities
Representative Director, President	Chihiro Sawada	Member of the Nomination and Remuneration Advisory Committee
Representative Director, Senior Managing Executive Officer	Koji Tarutani	
Outside Director (Audit & Supervisory Committee Member)	Yutaka Harada	Audit & Supervisory Committee Member (Chairman) Member of the Nomination and Remuneration Advisory Committee (Chairman)
Outside Director (Audit & Supervisory Committee Member)	Naoko Kimura	
Outside Director (Audit & Supervisory Committee Member)	Mari Ikegaki	Member of the Nomination and Remuneration Advisory Committee
Outside Director (Audit & Supervisory Committee Member)	Miwako Shimizu	